

February 21, 2025

The Honorable Tina Kotek  
Governor  
State of Oregon  
900 Court Street, Suite 254  
Salem, OR 97301-4047

Dear Governor Kotek:

Thank you again for meeting with us and taking the time to hear our concerns about your Executive Order regarding mandated project labor agreements on state-funded construction projects. Our meeting helped us better understand your perspective on the issue and we hope the same was true for you.

Our takeaway from the meeting, however, was that while you encouraged us to work on the exemption process referenced in the executive order, you are not considering either rescission or pausing of the order for further stakeholder and policy discussion and development.

Because of this, we wanted to let you know our organization, together with a coalition of other organizations and construction companies, are filing a legal challenge to the executive order today. This is not our preferred response to this significant policy issue. However, given the clear intention to proceed with implementation of a policy that will have such a catastrophic impact on Oregon's construction companies and the industry as a whole, we must take all steps necessary — including this legal proceeding — to protect their ability to fairly compete for publicly-funded projects.

We remain available to continue conversations with you and your office about how to ensure that all contractors are able to compete, and to continue a decades-long tradition of building our state and public projects to the highest quality and standards expected of our industry.


Sincerely,



Mike Salsgiver  
Chief Executive Officer



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