

Inclusion Council Charter

Purpose

The Inclusion Council formerly (DEI Council) was created in 2020 to establish and maintain a culture that welcomes all people through a more diverse, equitable, and inclusive construction industry.

Committee Leadership

The chair, vice chair, and/or co-chairs serve for two years. Those terms will be reviewed by AGC staff and members annually.

Committee Leadership Co-Chair: Kimberly Sutton, Fortis Construction Co-Chair: Mel Jones, Hoffman Construction	Staff Liaison Viktoria Schulz viktorias@agc-oregon.org 971-272-3449
Meeting Frequency Quarterly	How to Get Involved Open to all chapter members and member categories

Objectives

- Guide the integration of diversity, equity, and inclusion into the work of the Associated General Contractors
- Strive to create an inclusive, equitable, culturally competent, and supportive environment where all members of the community are and feel welcomed in the commercial construction industry
- Communication of industry resources, education as the industry needs arise, development and modeling of inclusive behavior, and coalition building with other industry organizations

