**Fulfilling / Self-actualization** morality, creativity, spontaneity, problem solving, lack of prejudice, acceptance of facts

#### **Respectful / Esteem**

self-esteem, confidence, achievement, respect of others, respect by others

Welcoming / Belonging friendship, family, intimacy

Safe / Safety security of body, employment, health, resources, fa...

**Functional / Physiological** breath, food, water, sleep, homeostasis

# HIERARCHY OF INCLUSION

# Genocide / Death

The act or intent to deliberately systematically annihilate an entire people

# Bias Mo<mark>tivated Violence</mark> / Lost Time

Murder, rape, assault, arson, terrorism, vandalism, desecration, threats

## **Discrimination/injury**

Economic discrimination, employment discrimination, housing discrimination & segregation, criminal justice disparities

# Acts of Bias / First Aid

ule, name-calling, slurs/epithets, social avoidance biased/belittling jokes

## **Biased Attitudes / Near Miss**

Stereotyping, insensitive remarks, fear of differences, non-inclusion language, microaggressions, justifying biases by seeking out like-minded people, accepting negative or misinformation/screening out positive information Like safety, uncivil disrespectful behaviors can escalate in seriousness.

Interrupt the biased attitudes, interrupt the potential for escalation and harmful events.