



“An environment of trust, mutual respect and commitment to giving everyone a fair opportunity to contribute based on his or her unique talents and background.”



1 Learning about ourselves and forces shaping us and others



3 Equity vs equality, examining insider-outsider dynamics of others, and patterns in the organization



2 Understanding bias, implicit associations, and malice intent



4 How to create a positive jobsite culture through conversations and the establishment of shared practices

PRACTICES: INCLUSIVE LEADERSHIP



THANK YOU!