



**Western States Regional Council of Carpenters  
Oregon & SW Washington  
Schedule "A"  
Carpenter (Groups 1 and 2)  
Private Work (Less than \$5 Million)  
Effective 01/01/2025 through 05/31/2025**

<b>Group 1</b>	Taxable Wage	4% Dues Deduction	Vacation Deduction
Carpenter	\$43.94	\$1.76	\$1.50
Foreman	\$47.46	\$1.76	\$1.50
General Foreman	\$48.33	\$1.76	\$1.50
Carpenter Helper	\$27.68	\$1.76	\$1.50

<b>Group 2</b>	Taxable Wage	4% Dues Deduction	Vacation Deduction
Carpenter	\$44.08	\$1.76	\$1.50
Foreman	\$47.61	\$1.76	\$1.50
General Foreman	\$48.49	\$1.76	\$1.50

**Fringe Benefits**

Pension	\$ 6.45
Health & Welfare	\$ 8.56
Apprenticeship	\$ 0.65
CCCC	\$ 0.10
Contract Admin	\$ 0.10
CITF	\$ 0.15
<b>Total</b>	<b>\$ 16.01</b>

**Contribution Notes**

additional funds not shown as part of the total wage package	
Millwright/Pile Driver Industry Fund (Group 6)	\$0.05
Drug-Free Workplace Program (all groups)	\$0.13
Industry Fund UCG (all groups)	\$0.05

**Apprentice Percentage Rates**

		<u>Group 1</u>			<u>Group 2</u>		
		Wage	Dues	Vacation Deduction	Wage	Dues	Vacation Deduction
1 <sup>st</sup> Period	60%	\$26.36	\$1.76	\$1.50	\$26.45	\$1.76	\$1.50
2 <sup>nd</sup> Period	65%	\$28.56	\$1.76	\$1.50	\$28.65	\$1.76	\$1.50
3 <sup>rd</sup> Period	70%	\$30.76	\$1.76	\$1.50	\$30.86	\$1.76	\$1.50
4 <sup>th</sup> Period	75%	\$32.96	\$1.76	\$1.50	\$33.06	\$1.76	\$1.50
5 <sup>th</sup> Period	80%	\$35.15	\$1.76	\$1.50	\$35.26	\$1.76	\$1.50
6 <sup>th</sup> Period	85%	\$37.35	\$1.76	\$1.50	\$37.47	\$1.76	\$1.50
7 <sup>th</sup> Period	90%	\$39.55	\$1.76	\$1.50	\$39.67	\$1.76	\$1.50
8 <sup>th</sup> Period	95%	\$41.74	\$1.76	\$1.50	\$41.88	\$1.76	\$1.50

**NOTES:**

- For Groups, refer to Classifications as listed in Article 31.
- General Foreman: OSHA 30 cert; supervises more than one foreman led crew. Wage rate equal 10% over Journeyman Rate.
- Foreman: Working member that supervises five, (5) or more members. Wage rate equals 8% over Journeyman Rate.
- Overtime is calculated on Total Taxable Wage (taxable wage x overtime rate) then taxable deductions (dues and vacation) are deducted.
- Carpenter Helper: No H&W contributions for first 250 hours of employment & no pension contribution required for the first 500 hours of employment.
- Welders shall receive a premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.
- Apprentices in the 1<sup>st</sup> and 2<sup>nd</sup> terms, when working on any State or Federal Prevailing Wage Projects, shall have their Pension Fund contributions paid in full to the managing Trust.
- \$1.20 of Pension is being contributed to Legacy Pension.
- Contractors signatory to AGC agreements must pay the Millwright/Pile Driver Industry Fund (Group6) @ \$0.05 per hour.