



**Western States Regional Council of Carpenters  
Oregon & SW Washington  
Schedule "A"  
Divers  
Private Work (Less Than \$5 Million)  
Effective 01/01/2025 through 05/31/2025**

<b>Classification</b>	<b>Taxable Wage</b>	<b>4% Dues Deduction</b>	<b>Vacation Deduction</b>
Diver	\$89.52	\$2.11	\$1.50
Diver Stand-By Diver	\$59.24	\$2.11	\$1.50
Dive Supervisor/Master	\$63.49	\$2.11	\$1.50
Dive Superintendent	\$90.80	\$2.11	\$1.50
Tender	\$52.12	\$2.11	\$1.50
Manifold Operator	\$56.37	\$2.11	\$1.50
Manifold Operator (on days with mixed gas diving)	\$60.62	\$2.11	\$1.50
Bell/Vehicle or submersible Operator (not under pressure)	\$89.52	\$2.11	\$1.50
Remote Operated Vehicle Operator/Technician	\$52.12	\$2.11	\$1.50
Remote Operated Vehicle Tender	\$47.39	\$2.11	\$1.50

**Fringe Benefits**

Pension	\$ 6.45
Annuity	\$ 3.59
Health & Welfare	\$ 8.56
Apprenticeship	\$ 0.65
CCCC	\$ 0.10
Contract Admin	\$ 0.10
CITF	\$ 0.15
<b>Total</b>	<b>\$ 19.60</b>

**Contribution Notes**

additional funds not shown as part of the total wage package	
Millwright/Pile Driver Industry Fund (Group 6)	\$0.05
Drug-Free Workplace Program (all groups)	\$0.13
Industry Fund UCG (all groups)	\$0.05

<b>Depth Below Water Surface</b>	<b>Amount of Premium Per Day over 50 ft.</b>
50 to 100 feet	\$2.00
101 to 150 feet	\$3.00
151 to 220 feet	\$4.00
Over 220 feet	\$5.00

<b>Distance Traveled from Entrance</b>	<b>Amount of Premium Per Day</b>
0 to 25 feet	N/C
25 to 300 feet	\$1.00 per foot from entrance
300 to 600 feet	\$1.50 per foot beginning at 300 ft
Over 600 feet	\$2.00 per foot beginning at 600 ft

**Hyperbaric Worker Rate:**

00.00-30.00 PSI	100 % OF Hyperbaric Worker Rate
30.01-44.00 PSI	Hyperbaric Worker Rate + \$5.00
44.01-54.00 PSI	Hyperbaric Worker Rate + \$9.00
54.01-60.00 PSI	Hyperbaric Worker Rate + \$14.00
60.01-64.00 PSI	Hyperbaric Worker Rate + \$16.50
64.01-68.00 PSI	Hyperbaric Worker Rate + \$21.50
68.01-70.00 PSI	Hyperbaric Worker Rate + \$23.50
70.01-72.00 PSI	Hyperbaric Worker Rate + \$25.50
72.01-74.00 PSI	Hyperbaric Worker Rate + \$27.50

**NOTES:**

- Overtime, Apprenticeship Rates, and Premiums are calculated on Total Taxable Wage (taxable wage x overtime rate) then taxable deductions (dues and vacation) are deducted.
- \$1.20 of Pension is being contributed to Legacy Pension.
- Welders shall receive a premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.