



**Western States Regional Council of Carpenters
Oregon & SW Washington
Schedule "A"**

**Bridge & Highway (Group 5) and Piledriver (Group 6)
Private Work (Less than \$5 Million)
Effective 01/01/2025 through 05/31/2025**

Group 5	Taxable Wage	4% Dues Deduction	Vacation Deduction
Carpenter	\$44.45	\$1.78	\$1.50
Foreman	\$48.01	\$1.78	\$1.50
General Foreman	\$48.90	\$1.78	\$1.50

Group 6	Taxable Wage	4% Dues Deduction	Vacation Deduction
Carpenter	\$44.74	\$1.79	\$1.50
Foreman	\$48.32	\$1.79	\$1.50
General Foreman	\$49.21	\$1.79	\$1.50

Fringe Benefits

Pension	\$ 6.45
Health & Welfare	\$ 8.56
Apprenticeship	\$ 0.65
CCCC	\$ 0.10
Contract Admin	\$ 0.10
CITF	\$ 0.15
Total	\$ 16.01

Contribution Notes

additional funds not shown as part of the total wage package	
Millwright/Pile Driver Industry Fund (Group 6)	\$0.05
Drug-Free Workplace Program (all groups)	\$0.13
Industry Fund UCG (all groups)	\$0.05

Apprentice Percentage Rates

		Group 5			Group 6		
		Wage	Dues	Vacation Deduction	Wage	Dues	Vacation Deduction
1 st Period	60%	\$26.67	\$1.78	\$1.50	\$26.84	\$1.79	\$1.50
2 nd Period	73%	\$32.45	\$1.78	\$1.50	\$32.66	\$1.79	\$1.50
3 rd Period	75%	\$33.34	\$1.78	\$1.50	\$33.56	\$1.79	\$1.50
4 th Period	80%	\$35.56	\$1.78	\$1.50	\$35.79	\$1.79	\$1.50
5 th Period	83%	\$36.89	\$1.78	\$1.50	\$37.13	\$1.79	\$1.50
6 th Period	85%	\$37.78	\$1.78	\$1.50	\$38.03	\$1.79	\$1.50
7 th Period	90%	\$40.01	\$1.78	\$1.50	\$40.27	\$1.79	\$1.50
8 th Period	95%	\$42.23	\$1.78	\$1.50	\$42.50	\$1.79	\$1.50

NOTES:

- Overtime is calculated on Total Taxable Wage (taxable wage x overtime rate) then taxable deductions (dues and vacation) are deducted.
- Fringe benefits are to be paid on all hours worked (with the exception of pension for 1st and 2nd term Group 5 apprentices – Article 27) in addition to taxable wages.
- Apprentices in the 1st and 2nd terms, when working on any State or Federal Prevailing Wage Projects, shall have their Pension Fund contributions paid in full to the managing Trust.
- Contractors signatory to AGC agreements must pay the Millwright/Pile Driver Industry Fund (Group6) @ \$0.05 per hour.
- General Foreman: OSHA 30 cert; supervises more than one foreman led crew. Wage rate equal 10% over Journeyman Rate.
- Foreman: Working member that supervises five, (5) or more members. Wage rate equals 8% over Journeyman Rate.
- Welders shall receive a premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.
- \$1.20 of Pension is being contributed to Legacy Pension.