



**Western States Regional Council of Carpenters
Oregon & SW Washington
Schedule "A"
Bridge & Highway (Group 5) and Piledriver (Group 6)**

Effective 01/01/2025 through 05/31/2025

Bridge & Highway	Taxable Wage	4% Dues Deduction	Vacation Deduction
Group 5	\$52.29	\$2.09	\$1.50
Foreman	\$56.47	\$2.09	\$1.50
General Foreman	\$57.52	\$2.09	\$1.50

Piledriver	Taxable Wage	4% Dues Deduction	Vacation Deduction
Group 6	\$52.63	\$2.11	\$1.50
Foreman	\$56.84	\$2.11	\$1.50
General Foreman	\$57.89	\$2.11	\$1.50

Fringe Benefits

Pension	\$ 6.45
Health & Welfare	\$ 8.56
Apprenticeship	\$ 0.65
CCCC	\$ 0.10
Contract Admin	\$ 0.10
CITF	\$ 0.15
Total	\$ 16.01

Contribution Notes

additional funds not shown as part of the total wage package	
Millwright/Pile Driver Industry Fund (Group 6)	\$0.05
Drug-Free Workplace Program (all groups)	\$0.13
Industry Fund UCG (all groups)	\$0.05

Apprentice Percentage Rates

Bridge & Highway (Group 5)

Piledriver (Group 6)

		Bridge & Highway (Group 5)			Piledriver (Group 6)		
		Wage	Dues	Vacation Deduction	Wage	Dues	Vacation Deduction
1 st Period	60%	\$31.37	\$2.09	\$1.50	\$31.58	\$2.11	\$1.50
2 nd Period	73%	\$38.17	\$2.09	\$1.50	\$38.42	\$2.11	\$1.50
3 rd Period	75%	\$39.22	\$2.09	\$1.50	\$39.47	\$2.11	\$1.50
4 th Period	80%	\$41.83	\$2.09	\$1.50	\$42.10	\$2.11	\$1.50
5 th Period	83%	\$43.40	\$2.09	\$1.50	\$43.68	\$2.11	\$1.50
6 th Period	85%	\$44.45	\$2.09	\$1.50	\$44.74	\$2.11	\$1.50
7 th Period	90%	\$47.06	\$2.09	\$1.50	\$47.37	\$2.11	\$1.50
8 th Period	95%	\$49.68	\$2.09	\$1.50	\$50.00	\$2.11	\$1.50

NOTES:

1. General Foreman: OSHA 30 cert; supervises more than one foreman led crew. Wage rate equal 10% over Journeyman Rate.
2. Foreman: Working member that supervises five, (5) or more members. Wage rate equals 8% over Journeyman Rate.
3. Overtime is calculated on Total Taxable Wage (taxable wage x overtime rate) then taxable deductions (dues and vacation) are deducted.
4. Carpenter Helper: No H&W contributions for first 250 hours of employment & no pension contribution required for the first 500 hours of employment.
5. Welders shall receive a premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.
6. Apprentices in the 1st and 2nd terms, when working on any State or Federal Prevailing Wage Projects, shall have their Pension Fund contributions paid in full to the managing Trust.
7. \$1.20 of Pension is being contributed to Legacy Pension.
8. Contractors signatory to AGC agreements must pay the Millwright/Pile Driver Industry Fund (Group6) @ \$0.05 per hour.