



**Western States Regional Council of Carpenters
Oregon & SW Washington
Schedule "A"
Carpenter (Groups 1 and 2)**

Effective 01/01/2025 through 05/31/2025

Group 1	Taxable Wage	4% Dues Deduction	Vacation Deduction
Carpenter	\$51.69	\$2.07	\$1.50
Foreman	\$55.83	\$2.07	\$1.50
General Foreman	\$56.86	\$2.07	\$1.50
Carpenter Helper	\$32.56	\$2.07	\$1.50

Group 2	Taxable Wage	4% Dues Deduction	Vacation Deduction
Carpenter	\$51.86	\$2.07	\$1.50
Foreman	\$56.01	\$2.07	\$1.50
General Foreman	\$57.05	\$2.07	\$1.50

Fringe Benefits

Pension	\$ 6.45
Health & Welfare	\$ 8.56
Apprenticeship	\$ 0.65
CCCC	\$ 0.10
Contract Admin	\$ 0.10
CITF	\$ 0.15
Total	\$ 16.01

Contribution Notes

additional funds not shown as part of the total wage package	
Millwright/Pile Driver Industry Fund (Group 6)	\$0.05
Drug-Free Workplace Program (all groups)	\$0.13
Industry Fund UCG (all groups)	\$0.05

Apprentice Percentage Rates

		<u>Group 1</u>			<u>Group 2</u>		
		Wage	Dues	Vacation Deduction	Wage	Dues	Vacation Deduction
1 st Period	60%	\$31.01	\$2.07	\$1.50	\$31.12	\$2.07	\$1.50
2 nd Period	65%	\$33.60	\$2.07	\$1.50	\$33.71	\$2.07	\$1.50
3 rd Period	70%	\$36.18	\$2.07	\$1.50	\$36.30	\$2.07	\$1.50
4 th Period	75%	\$38.77	\$2.07	\$1.50	\$38.90	\$2.07	\$1.50
5 th Period	80%	\$41.35	\$2.07	\$1.50	\$41.49	\$2.07	\$1.50
6 th Period	85%	\$43.94	\$2.07	\$1.50	\$44.08	\$2.07	\$1.50
7 th Period	90%	\$46.52	\$2.07	\$1.50	\$46.67	\$2.07	\$1.50
8 th Period	95%	\$49.11	\$2.07	\$1.50	\$49.27	\$2.07	\$1.50

NOTES:

- For Groups, refer to Classifications as listed in Article 31.
- General Foreman: OSHA 30 cert; supervises more than one foreman led crew. Wage rate equal 10% over Journeyman Rate.
- Foreman: Working member that supervises five, (5) or more members. Wage rate equals 8% over Journeyman Rate.
- Overtime is calculated on Total Taxable Wage (taxable wage x overtime rate) then taxable deductions (dues and vacation) are deducted.
- Carpenter Helper: No H&W contributions for first 250 hours of employment & no pension contribution required for the first 500 hours of employment.
- Welders shall receive a premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.
- Apprentices in the 1st and 2nd terms, when working on any State or Federal Prevailing Wage Projects, shall have their Pension Fund contributions paid in full to the managing Trust.
- \$1.20 of Pension is being contributed to Legacy Pension.
- Contractors signatory to AGC agreements must pay the Millwright/Pile Driver Industry Fund (Group6) @ \$0.05 per hour.