



ALL SIGNATORY EMPLOYERS – SOUTHWEST WASHINGTON LABORERS

This will serve as notification of the allocation of the negotiated wage increase to be effective June 1, 2024.

****RATIFIED** REVISED 06-18-24**

EFFECTIVE JUNE 1, 2024 – MAY 31, 2025

NOTE: See Schedule “A” for Classification Groups, and Zone Wage Scale information

<u>GROUP</u>	<u>ZONE A</u>	<u>ZONE B</u>	<u>ZONE C</u>	<u>ZONE D</u>	<u>ZONE E</u>
(Group 3 – General Laborers)		(\$0.85)	(\$1.25)	(\$2.00)	(\$4.00)
1	\$30.84	\$31.69	\$32.09	\$32.84	\$34.84
2	\$38.34	\$39.19	\$39.59	\$40.34	\$42.34
3	\$41.66	\$42.51	\$42.91	\$43.66	\$45.66
4	\$42.46	\$43.31	\$43.71	\$44.46	\$46.46
5	\$43.07	\$43.92	\$44.32	\$45.07	\$47.07
6	\$43.58	\$44.43	\$44.83	\$45.58	\$47.58

SOUTHWEST WASHINGTON APPRENTICESHIP RATES

(Percentage computed on **Group 3** (General Laborer) Rates)

	<u>ZONE A</u>	<u>ZONE B</u>	<u>ZONE C</u>	<u>ZONE D</u>	<u>ZONE E</u>
		(\$0.85)	(\$1.25)	(\$2.00)	(\$4.00)
0-1000 hrs. – 60%	\$25.00	\$25.85	\$26.25	\$27.00	\$29.00
1001-2000 hrs. – 70%	\$29.16	\$30.01	\$30.41	\$31.16	\$33.16
2001-3000 hrs. – 80%	\$33.33	\$34.18	\$34.58	\$35.33	\$37.33
3001-4000 hrs. – 85%	\$35.41	\$36.26	\$36.66	\$37.41	\$39.41
4001-5000 hrs. – 90%	\$37.49	\$38.34	\$38.74	\$39.49	\$41.49
5001-6000 hrs. – 95%	\$39.58	\$40.43	\$40.83	\$41.58	\$43.58

FRINGE BENEFIT RATES:

Health & Welfare	\$8.20
Pension	\$5.80
Training	\$1.00
CIDFWP	\$0.13
LECET	\$0.15
UCG	\$0.05
PTO (taxable fringe)	2.5% of hourly wage

DEDUCTIONS:

(from net pay after taxes)	
Credit Union	\$1.05
PTO (taxable fringe)	2.5% of hourly wage
Union Dues	\$2.20

Reminder: Under the provisions of Article 26, Public Works Wages, you must make any adjustment on the Health & Welfare contribution even though the wage rates and remaining fringe benefit contributions may be frozen for the initial 24 months or the duration of the project, whichever is lesser.