



Western States Regional Council of Carpenters
Oregon & SW Washington
Schedule "A"
Carpenter (Groups 1 and 2)
Private Work (Less than \$5 Million)
Effective 6/1/2024 through 12/31/2024

Group 1	Taxable Wage	4% Dues Deduction	Vacation Deduction
Carpenter	\$43.94	\$1.76	\$1.50
Foreman	\$47.46	\$1.76	\$1.50
General Foreman	\$48.33	\$1.76	\$1.50
Carpenter Helper	\$27.68	\$1.76	\$1.50

Group 2	Taxable Wage	4% Dues Deduction	Vacation Deduction
Carpenter	\$44.08	\$1.76	\$1.50
Foreman	\$47.61	\$1.76	\$1.50
General Foreman	\$48.49	\$1.76	\$1.50

Fringe Benefits

Health and Security*	\$ 9.34
Pension	\$ 5.87
Apprenticeship Fund	\$ 0.65
CITF	\$ 0.15
Total	\$ 16.01

Contribution Notes

additional funds not shown as part of the total wage package	
Millwright/Pile Driver Industry Fund (Group 6)	\$0.05
Drug-Free Workplace Program (all groups)	\$0.13
Industry Fund UCG (all groups)	\$0.05

Apprentice Percentage Rates

		Group 1			Group 2		
		Wage	Dues	Vacation Deduction	Wage	Dues	Vacation Deduction
1 st Period	60%	\$26.36	\$1.76	\$1.50	\$26.45	\$1.76	\$1.50
2 nd Period	65%	\$28.56	\$1.76	\$1.50	\$28.65	\$1.76	\$1.50
3 rd Period	70%	\$30.76	\$1.76	\$1.50	\$30.86	\$1.76	\$1.50
4 th Period	75%	\$32.96	\$1.76	\$1.50	\$33.06	\$1.76	\$1.50
5 th Period	80%	\$35.15	\$1.76	\$1.50	\$35.26	\$1.76	\$1.50
6 th Period	85%	\$37.35	\$1.76	\$1.50	\$37.47	\$1.76	\$1.50
7 th Period	90%	\$39.55	\$1.76	\$1.50	\$39.67	\$1.76	\$1.50
8 th Period	95%	\$41.74	\$1.76	\$1.50	\$41.88	\$1.76	\$1.50

- *Health & Security is tentatively scheduled to be paid to the NWCT Trust fund for all hours worked through December 31, 2024.
- For Groups, refer to Classifications following Article 32.
- General Foreman: OSHA 30 cert; supervises more than one foreman led crew. Wage rate equal 10% over Journeyman Rate.
- Foreman: Working member that supervises five, (5) or more members. Wage rate equals 8% over Journeyman Rate.
- Carpenter Helper: No H&W contributions for first 250 hours of employment & no pension contribution required for the first 500 hours of employment.
- Welders shall receive a premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.

NOTE:

- Overtime is calculated on Total Taxable Wage (taxable wage x overtime rate) then taxable deductions (dues and vacation) are deducted.
- Fringe benefits are to be paid on all hours worked (with the exception of pension for 1st and 2nd term Group 5 apprentices – Article 30) in addition to taxable wages.
- Apprentices in the 1st and 2nd terms, when working on any State or Federal Prevailing Wage Projects, shall have their Pension Fund contributions paid in full to the managing Trust.
- Contractors signatory to AGC agreements must pay the Millwright/Pile Driver Industry Fund (Group6) @ \$0.05 per hour