

Western States Regional Council of Carpenters Oregon & SW Washington Schedule "A"

Bridge & Highway (Group 5) and Piledriver (Group 6)

Effective 6/1/2024 through 12/31/2024

	Taxable	4% Dues	Vacation
Bridge & Highway	Wage	Deduction	Deduction
Group 5	\$52.29	\$2.09	\$1.50
Foreman	\$56.47	\$2.09	\$1.50
General Foreman	\$57.52	\$2.09	\$1.50

	Taxable	4% Dues	Vacation
Piledriver	Wage	Deduction	Deduction
Group 6	\$52.63	\$2.11	\$1.50
Foreman	\$56.84	\$2.11	\$1.50
General Foreman	\$57.89	\$2.11	\$1.50

Fringe Benefits	
Health and Security*	\$ 9.34
Pension	\$ 5.87
Apprenticeship Fund	\$ 0.65
CITF	\$ 0.15
Total	\$ 16.01

Contribution Notes								
additional funds not shown as part of the total wage package								
Millwright/Pile Driver Industry Fund (Group 6)	\$0.05							
Drug-Free Workplace Program (all groups)	\$0.13							
Industry Fund UCG (all groups)	\$0.05							

Apprentice Percentage Rates

		Bridge	e & Highwa	<u>ay (Group 5)</u>	<u>Pileo</u>	oup 6)	
				Vacation			Vacation
		Wage	Dues	Deduction	Wage	Dues	Deduction
1st Period	60%	\$31.37	\$2.09	\$1.50	\$31.58	\$2.11	\$1.50
2nd Period	73%	\$38.17	\$2.09	\$1.50	\$38.42	\$2.11	\$1.50
3 rd Period	75%	\$39.22	\$2.09	\$1.50	\$39.47	\$2.11	\$1.50
4 th Period	80%	\$41.83	\$2.09	\$1.50	\$42.10	\$2.11	\$1.50
5 th Period	83%	\$43.40	\$2.09	\$1.50	\$43.68	\$2.11	\$1.50
6 th Period	85%	\$44.45	\$2.09	\$1.50	\$44.74	\$2.11	\$1.50
7 th Period	90%	\$47.06	\$2.09	\$1.50	\$47.37	\$2.11	\$1.50
8 th Period	95%	\$49.68	\$2.09	\$1.50	\$50.00	\$2.11	\$1.50

- -*Health & Security is tentatively scheduled to be paid to the NWCT Trust fund for all hours worked through December 31, 2024.
- -For Groups, refer to Classifications following Article 32.
- -General Foreman: OSHA 30 cert; supervises more than one foreman led crew. Wage rate equal 10% over Journeyman Rate.
- -Foreman: Working member that supervises five, (5) or more members. Wage rate equals 8% over Journeyman Rate.
- -Carpenter Helper: No H&W contributions for first 250 hours of employment & no pension contribution required for the first 500 hours of employment.
- -Welders shall receive a premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.

NOTE:

- 1. Overtime is calculated on Total Taxable Wage (taxable wage x overtime rate) then taxable deductions (dues and vacation) are deducted.
- 2. Fringe benefits are to be paid on all hours worked (with the exception of pension for 1st and 2nd term <u>Group 5</u> apprentices Article 30) in addition to taxable wages.
- 3. Apprentices in the 1st and 2nd terms, when working on any State or Federal Prevailing Wage Projects, shall have their Pension Fund contributions paid in full to the managing Trust.
- 4. Contractors signatory to AGC agreements must pay the Millwright/Pile Driver Industry Fund (Group6) @ \$0.05 per hour



WESTERN STATES REGIONAL COUNCIL OF CARPENTERS

Sean Hartranft

Frank Hawk

Frank Zambrano

President

Executive Secretary-Treasurer

Vice President



59	Spokane, WA	
82	Great Falls, MT	5/22/2024
96	NW Millwrights	
196	Pile Drivers, WA	Re: Oregon Columbia Chapter of the Associated General Contractors of America
206	Seattle, WA	(AGC) Agreement - June 2024 Allocation
213	Los Angeles, CA	
323	So. Los Angeles, CA	Dear Partners:
360	So. Puget Sound, WA	I am writing to confirm that effective June 1, 2024 there will be an increase of \$2.25
425	No. Puget Sound, WA	applicable to all Contractors reporting under the Oregon Columbia Chapter of the
503	Portland, OR	Associated General Contractors of America (AGC) . The increase has been allocated as
541	Eugene, OR	follows:
555	Colorado	\$ 2.25 Wages (Taxable)
562	Long Beach, CA	
619	San Diego, CA	There will be a redirection of Health & Security funds effective January 1 st , 2025. Additionally, there will be a \$4.00 increase on June 1 st , 2025 and \$3.00 increase on June 1 st ,
635	Boise, ID	2026.
661	Sylmar, CA	
714	Buena Park, CA	For your convenience, an updated wage sheet has been attached for your convenience. If you have any questions, please do not hesitate to contact us directly at
721	Whittier, CA	contracts@wscarpenters.org.
743	Bakersfield, CA	
801	Utah	Sincerely,
805	Camarillo, CA	-
808	Idaho Falls, ID	WESTERN STATES REGIONAL
909	Ontario, CA	COUNCIL OF CARPENTERS
951	Riverside, CA	Stephen Araixa
971	Reno, NV	- '
1136	Kettle Falls, WA	STEPHEN A. ARAIZA
1243	Fairbanks, AK	Director of Contract Administration
1281	Anchorage, AK	
1319	New Mexico	
1607	Millwrights	
1912	Arizona	
1977	Las Vegas, NV	
2520	Pile Drivers & Divers, AK	
2761	McCleary, WA	
2851	La Grande, OR	
2949	Roseburg, OR	

AMENDMENT TO THE 2.8.2024 LOU FOR HEALTH & SECURITY /401(K) TENTATIVE AGREEMENT TERM SHEET THE WESTERN STATES REGIONAL COUNCIL OF CARPENTERS AND THE

ASSOCIATED GENERAL CONTRACTORS, INC. OREGON-COLUMBIA CHAPTER

- 1. For hours worked beginning on June 1, 2024, to December 31, 2024, Health and Security contributions (\$9.34) shall be remitted to the Northwest Carpenters Trust. Starting January 1, 2025, Health and Welfare contributions (\$8.25) shall be remitted to the Southwest Carpenters Administrative Corporation.
- 2. All individual 401(k) contributions shall continue to be remitted from June 1, 2024, to December 31, 2024, to the Northwest Carpenters Trust. Starting January 1, 2025, all individual 401(k) contributions shall be remitted to the Southwest Carpenters Administrative Corporation.

Date Signed:	
FOR THE UNION:	FOR THE ASSOCIATION:
WESTERN STATES REGIONAL COUNCIL OF CARPENTERS	ASSOCIATED GENERAL CONTRACTORS, INC. OREGON-COLUMBIA CHAPTER
By: Down Hicks Doug Hicks Doug Hicks Regional Manager, WSRCC	By: Mike Salsgiver Executive Director
By: DocuSigned by: Stephen Araiza Stephen Araiza Contract Administration Director, WSRCC	By: Unis Mulic Chris McGhie Schummer & Sons

Western States Regional Council of Carpenters 2024-2027 Oregon-Columbia Chapter of The Associated General Contractors of America Inc., Union Contractor Group (UGC) **OREGON & SOUTHWEST WASHINGTON**

Rates Effective: June 1, 2024 - December 31, 2024

Full Package Benefits:

Counties Covered:

Holidays:

Annuity 0.00 Health & Security 9.34 Apprenticeship CCCC CITF 0.65 0.00 0.15

TOTAL BENEFITS \$16.01 plus Association Required Fees

 Deductions from Total Taxable Wages (after taxes have been deducted):

 Vacation
 1.50

 Supplemental Dues
 4%

 Total to Trusts
 \$17.51

 plus 4% Dues and Assoc Fees

Contribution Notes-additional funds not shown as part of the total wage package Millwright/ Pile Driver Industry Fund (Group 6) Drug-Free Workplace Program Per Article 7.5 (All 0.13 groups) 0.05 Industry Fund UCG- (All groups)

Health & Security* & 401k contributions will be paid to:

NWCT Trust Remittances: Kealsye Fahey, 206.441-6514 kealsyef@carpenterstrusts.org

Pension, Apprenticeship, CITF, Industry Fund will be paid to:

CSAC Trust Fund Remittances: Employer Services, (213) 386-8590 ext. 116 EmployerServices@carpenterssw.org

New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas No work shall be performed on Labor Day except to save life or property.

Oregon: Entire State; Washington: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific

Classification: Carpenter (Group 1)		Base Pay After			Total Taxable			Health &				TOTAL
	Deductions	Vacation	Supp Dues	Wages	Pension	Annuity	Security	Appren	cccc	CITF	PACKAGE	
General Foreman		53.29	1.50	2.07	56.86	5.87	0.00	9.34	0.65	0.00	0.15	\$72.87
Foreman		52.26	1.50	2.07	55.83	5.87	0.00	9.34	0.65	0.00	0.15	\$71.84
Journeyman		48.12	1.50	2.07	51.69	5.87	0.00	9.34	0.65	0.00	0.15	\$67.70
95% Apprentice	8th Period	45.54	1.50	2.07	49.11	5.87	0.00	9.34	0.65	0.00	0.15	\$65.12
90% Apprentice	7th Period	42.95	1.50	2.07	46.52	5.87	0.00	9.34	0.65	0.00	0.15	\$62.53
85% Apprentice	6th Period	40.37	1.50	2.07	43.94	5.87	0.00	9.34	0.65	0.00	0.15	\$59.95
80% Apprentice	5th Period	37.78	1.50	2.07	41.35	5.87	0.00	9.34	0.65	0.00	0.15	\$57.36
75% Apprentice	4th Period	35.20	1.50	2.07	38.77	5.87	0.00	9.34	0.65	0.00	0.15	\$54.78
70% Apprentice	3rd Period	32.61	1.50	2.07	36.18	5.87	0.00	9.34	0.65	0.00	0.15	\$52.19
65% Apprentice	2nd Period	30.03	1.50	2.07	33.60	-	-	9.34	0.65	0.00	0.15	\$43.74
60% Apprentice	1st Period	27.44	1.50	2.07	31.01	-	-	9.34	0.65	0.00	0.15	\$41.15
Carpenter Helper		28.99	1.50	2.07	32.56	5.87	0.00	9.34	0.65	0.00	0.15	\$48.57
				•		After 500 Hrs	After 500 hrs	After 250 Hrs		•	•	

of JM Supplemental Dues across all levels per WSRCC Bylaws plus 4% Dues and Assoc Fees

Classification: Carnent	or (Croup 3)	Base Pay										
Classification: Carpent	sification: Carpenter (Group 2)				Total Taxable			Health &				TOTAL
		Deductions	Vacation	Supp Dues	Wages	Pension	Annuity	Security	Appren	cccc	CITF	PACKAGE
General Foreman		53.48	1.50	2.07	57.05	5.87	0.00	9.34	0.65	0.00	0.15	\$73.06
Foreman	Foreman		1.50	2.07	56.01	5.87	0.00	9.34	0.65	0.00	0.15	\$72.02
Journeyman	Journeyman		1.50	2.07	51.86	5.87	0.00	9.34	0.65	0.00	0.15	\$67.87
95% Apprentice	8th Period	45.70	1.50	2.07	49.27	5.87	0.00	9.34	0.65	0.00	0.15	\$65.28
90% Apprentice	7th Period	43.10	1.50	2.07	46.67	5.87	0.00	9.34	0.65	0.00	0.15	\$62.68
85% Apprentice	6th Period	40.51	1.50	2.07	44.08	5.87	0.00	9.34	0.65	0.00	0.15	\$60.09
80% Apprentice	5th Period	37.92	1.50	2.07	41.49	5.87	0.00	9.34	0.65	0.00	0.15	\$57.50
75% Apprentice	4th Period	35.33	1.50	2.07	38.90	5.87	0.00	9.34	0.65	0.00	0.15	\$54.91
70% Apprentice	3rd Period	32.73	1.50	2.07	36.30	5.87	0.00	9.34	0.65	0.00	0.15	\$52.31
65% Apprentice	2nd Period	30.14	1.50	2.07	33.71	-	-	9.34	0.65	0.00	0.15	\$43.85
60% Apprentice	1st Period	27.55	1.50	2.07	31.12	-	-	9.34	0.65	0.00	0.15	\$41.26

Classification: Bridge 8	& Highway Carpenter	Base Pay										
(Group 5)		After			Total Taxable			Health &				TOTAL
		Deductions	Vacation	Supp Dues	Wages	Pension	Annuity	Security	Appren	cccc	CITF	PACKAGE
General Foreman		53.93	1.50	2.09	57.52	5.87	0.00	9.34	0.65	0.00	0.15	\$73.53
Foreman		52.88	1.50	2.09	56.47	5.87	0.00	9.34	0.65	0.00	0.15	\$72.48
Journeyman		48.70	1.50	2.09	52.29	5.87	0.00	9.34	0.65	0.00	0.15	\$68.30
95% Apprentice	8th Period	46.09	1.50	2.09	49.68	5.87	0.00	9.34	0.65	0.00	0.15	\$65.69
90% Apprentice	7th Period	43.47	1.50	2.09	47.06	5.87	0.00	9.34	0.65	0.00	0.15	\$63.07
85% Apprentice	6th Period	40.86	1.50	2.09	44.45	5.87	0.00	9.34	0.65	0.00	0.15	\$60.46
83% Apprentice	5th Period	39.81	1.50	2.09	43.40	5.87	0.00	9.34	0.65	0.00	0.15	\$59.41
80% Apprentice	4th Period	38.24	1.50	2.09	41.83	5.87	0.00	9.34	0.65	0.00	0.15	\$57.84
75% Apprentice	3rd Period	35.63	1.50	2.09	39.22	5.87	0.00	9.34	0.65	0.00	0.15	\$55.23
73% Apprentice	2nd Period	34.58	1.50	2.09	38.17	-	-	9.34	0.65	0.00	0.15	\$48.31
60% Apprentice	1st Period	27.78	1.50	2.09	31.37	-	-	9.34	0.65	0.00	0.15	\$41.51

Classification: Piledriver (Group 6)		Base Pay After			Total Taxable			Health &				TOTAL
		Deductions	Vacation	Supp Dues	Wages	Pension	Annuity	Security	Appren	cccc	CITF	PACKAGE
General Foreman		54.28	1.50	2.11	57.89	5.87	0.00	9.34	0.65	0.00	0.15	\$73.90
Foreman		53.23	1.50	2.11	56.84	5.87	0.00	9.34	0.65	0.00	0.15	\$72.85
Journeyman		49.02	1.50	2.11	52.63	5.87	0.00	9.34	0.65	0.00	0.15	\$68.64
95% Apprentice	8th Period	46.39	1.50	2.11	50.00	5.87	0.00	9.34	0.65	0.00	0.15	\$66.01
90% Apprentice	7th Period	43.76	1.50	2.11	47.37	5.87	0.00	9.34	0.65	0.00	0.15	\$63.38
85% Apprentice	6th Period	41.13	1.50	2.11	44.74	5.87	0.00	9.34	0.65	0.00	0.15	\$60.75
83% Apprentice	5th Period	40.07	1.50	2.11	43.68	5.87	0.00	9.34	0.65	0.00	0.15	\$59.69
80% Apprentice	4th Period	38.49	1.50	2.11	42.10	5.87	0.00	9.34	0.65	0.00	0.15	\$58.11
75% Apprentice	3rd Period	35.86	1.50	2.11	39.47	5.87	0.00	9.34	0.65	0.00	0.15	\$55.48
73% Apprentice	2nd Period	34.81	1.50	2.11	38.42	5.87	0.00	9.34	0.65	0.00	0.15	\$54.43
60% Apprentice	1st Period	27.97	1.50	2.11	31.58	5.87	0.00	9.34	0.65	0.00	0.15	\$47.59

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage (Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted.

Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

AGC Welder Premiums:

Welders shall receive a premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.

Apprentice Carpenters in the 1st and 2nd periods when working on any State or Federal prevailing wage projects shall have their Pension Fund contributions

For WA Counties Cowlitz, Wahkiakum and Pacific, the reference city shall be Longview; For Clark and Skamania, the reference city shall be Vancouver or or Goldendale.

Reference cities can be found in Section 30.3 of the agreement Zone A Zone B Zone C Within 30 Miles >30 and <40 Miles >40 and <50 Miles Free Zone \$1.25/hour \$1.70/hour Zone D >50 and <60 Miles \$2.00/hour Zone E Zone F >60 and <70 Miles More than 70 Miles \$3.00/hour \$5.00/hour

Zone G More than 100 Miles \$10.00/hour See agreement for details.

The employer agrees to follow the terms and conditions of the Millwright Employers Association (MEA) Master Labor Agreement for the purposes of performing Millwright work within the states of Oregon and Southwest Washington.

FOR OFFICE USE BELOW

Rate Classes

Oregon & Southwest WA AGC Group 1 Carpenter ORC1 ORC2 Oregon & Southwest WA AGC Group 2 Carpenter Oregon & Southwest WA AGC Bridge & Hwy Carpenter Oregon & Southwest WA AGC Pile Driver ORCRH

Negotiated Increases January 1, 2025 -Reallocation of H&S Funds June 1, 2025 - \$4.00 increase to be allocated by the Union June 1, 2026 - \$3.00 increase to be allocated by the Union Agreement runs through May 31, 2027

^{*}Health & Security is tentatively scheduled to be paid to the NWCT Trust fund for all hours worked through December 2024.