

# Inclusion Council Charter

## Purpose

The Inclusion Council formerly (DEI Council) was created in 2020 to establish and maintain a culture that welcomes all people through a more diverse, equitable, and inclusive construction industry.

## Committee Leadership

The chair and/or co-chairs serve for two years and then reviewed.

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| <b>Committee Leadership</b><br>Co-Chair: Kimberly Sutton (Fortis Construction, Portland)<br>Co-Chair: Mel Jones (Hoffman Construction, Portland) | <b>Staff Liaisons</b><br>Viktoria Schulz<br><a href="mailto:viktorias@agc-oregon.org">viktorias@agc-oregon.org</a><br>971-272-3449 |
| <b>Meeting Frequency</b><br>Quarterly  | <b>How to Get Involved</b><br>Open to all chapter members or category of members   |

## Objectives

- Guide the integration of diversity, equity, and inclusion into the work of the Associated General Contractors
- Strive to create an inclusive, equitable, culturally competent, and supportive environment where all members of the community are and feel welcomed in the commercial construction industry
- Communication of industry resources
- Education as the industry needs arise
- Model and mentor inclusive behavior
- Partner with other organizations in the industry

